



VACANCY ANNOUNCEMENT

Human Rights Officer / Brussels

The World Organisation Against Torture (OMCT), the largest international coalition of non governmental organisations fighting against torture, summary executions, forced disappearance and all other forms of cruel, inhuman and degrading treatment. The OMCT is also a leading organisation defending human rights defenders worldwide and a member of ProtectDefenders.eu, the EU Human Rights Defenders Mechanism implemented by international civil society.

The OMCT is seeking to recruit a **FULL TIME HUMAN RIGHTS OFFICER** for its Human Rights Defenders Programme based in its Brussels Office (OMCT Europe).

The position should be filled **as soon as possible**.

RESPONSIBILITIES

The incumbent will work under the supervision of the Director of OMCT Human Rights Defenders Programme and the Head of OMCT Brussels Office. Responsibilities of the position include:

Protection and Advocacy Grants Management

- To coordinate OMCT emergency support to human rights defenders (HRDs) at risk as well as subgranting and advocacy grants to local human rights organisations worldwide. This role will involve:
 - Managing emergency grants to HRDs at risk, including screening grants applications and assessing the eligibility and needs of applicants;
 - Overseeing grant-related expenses and ensuring that expenditures are properly tracked, documented and recorded;
 - Managing the documentation and reporting on grants beneficiaries during the lifecycle of the grants as well as related follow-up on measures implemented and impact on the security of beneficiaries;
 - Taking part in field missions to verify and follow up grants allocated.

Advocacy Support

- To conduct case advocacy for HRDs towards and liaise with European Union and United Nations institutions as well as other regional mechanisms for an effective policy for the protection of HRDs;
- To write or supervise urgent interventions in cases involving HRDs and disseminate them and support protection advocacy for defenders under threat;
- To liaise with OMCT network organisations;
- To represent OMCT / the Observatory for the Protection of Human Rights Defenders by participating in relevant seminars, meetings, missions and conferences;
- To assist with other activities of OMCT Human Rights Defenders Programme / the Observatory for the Protection of Human Rights Defenders in support to OMCT Geneva and Brussels offices.

QUALIFICATIONS

- University degree in law, international relations, political or social sciences or related field.

- At least three years of practical experience in international human rights work, including through internships. Field experience or previous work at the EU or UN level is an asset, as is work on human rights defenders.
- Excellent practical knowledge and understanding of international human rights law, human rights NGOs, UN procedures, EU institutions and regional mechanisms for the protection of human rights.
- Demonstrated commitment to human rights and the rule of law.
- Excellent interpersonal, communication and management skills managing conflicting demands, meeting deadlines and adjusting priorities.
- Ability to adapt to multidisciplinary work in the environment of a multicultural team and to engage with partners in different countries.
- Ability to take initiatives and prioritise with minimum supervision.
- Excellent oral and written communication skills in two of the following languages (English, French or Spanish) with working knowledge in the remaining language. Fluency in Russian would be an asset.
- Skills in the use of software applications and database management and secure communication is an asset.

APPLICATIONS

OMCT is an equal opportunities employer.

Applications comprising a cover letter and a CV with at least two references should be addressed to OMCT International Secretariat, by email to hd@omct.org. No phone calls please. Only shortlisted candidates will be notified.

Deadline for the applications: **June 4, 2017**.