



VACANCY ANNOUNCEMENT

Position/Title: Communications Advisor (expected location Geneva)

Description

The incumbent will form part of the communications and campaign team, working closely with the Secretary General and management team of the OMCT.

He/she will work in close partnership with all thematic and regional programmes at the OMCT, and its offices in Geneva, Tunis and Brussels.

Key responsibilities of the position include:

- Implement a dynamic communications plan and outreach strategy for the global coalition against torture represented in the SOS Torture Network of OMCT and its work to protect human rights defenders;
- Define media and press strategies, build a network of journalists interested in OMCT's work, and achieve visibility for launches of OMCT reports, studies and interventions on torture and the protection of human rights defenders;
- Upgrade the OMCT's existing communication tools, products and peripherals (newsletters, e-bulletins, press releases, audio visual tools, fundraising appeals, annual reports);
- Support the development of a new website and social media profiles of the organization, and ensure a coherent and dynamic web and social media presence;
- Serve as a communications focal point for the OMCT and take a pro-active approach in addressing any other communications and visibility-related tasks as needed and appropriate.

Qualifications:

- University degree, ideally an advanced degree in either communications, journalism or public relations or in the field of international relations or human rights law;
- 4-7 years of experience in communications, media relations, and/or outreach, ideally for human rights, social justice or humanitarian organisations or causes, some of it preferably at the international level;
- Excellent oral and written language skills in English and French (native or close to native). Other languages are an asset (in particular Spanish, Russian or Arabic).

Competencies:

- Proven commitment to human rights and good understanding of human rights and social justice causes;
- Excellent drafting, composition, and editing skills are a requirement;
- Good organisational skills managing conflicting demands, meeting deadlines and adjusting priorities, and engaging with partners across different countries, languages and cultures;
- Excellent team-building, cooperation, and inter-personal communication skills are a must;
- Understanding of the role of civil society, its outreach strategies, including innovative and creative social media campaigns, and the use of audio-visual tools;
- Existing network of media contacts are an asset;
- Knowledge of basic web design tools and knowledge in image and video editing an asset;
- Creativity, initiative, team-work, and problem-solving approach are critical.

Application procedure:

The OMCT is an equal opportunity employer. Applications (cover letter and résumé) should be written in English or French and addressed to the OMCT International Secretariat by email to hd@omct.org.

Only shortlisted candidates will be notified. The expected position of the post is Geneva.

Deadline for applications: **31 October 2018**.