

## **OMCT EUROPE - HUMAN RIGHTS OFFICER TURKEY, EASTERN EUROPE & CENTRAL ASIA PROGRAMME**

OMCT Europe is currently seeking to recruit a Human Rights Advisor to work on its Europe, Turkey and Central Asia program.

OMCT Europe is an affiliate organisation of the World Organisation Against Torture (OMCT), the largest international coalition of non-governmental organizations fighting against torture, summary executions, forced disappearances and all other forms of cruel, inhuman and degrading treatment, supporting its goals and objectives in Europe, Turkey and Central Asia.

**Location :** OMCT Europe offices (Brussels, Belgium).

**Conditions:** Full-time position is preferred but part-time (minimum 70%) arrangements will be considered. The position will require international travel.

### **RESPONSIBILITIES**

The incumbent will work under the supervision of the Head of OMCT Europe offices and in close partnership with all thematic programs. Responsibilities of the position include:

- Coordinating and implementing OMCT Europe actions on Turkey and certain sub-regions of Eastern Europe and Central Asia in partnership with OMCT's SOS-Torture Network members.
- Conducting case and thematic advocacy in areas relevant to OMCT Europe's mandate, notably towards UN human rights mechanisms and EU institutions but also towards the Council of Europe and the OSCE.
- Lead in the development and implementation of sub-regional and country projects, developing effective protection schemes and anti-torture strategies with the SOS torture network in the region.
- Managing the aspects of the project's resources, budgets including limited defenders or network support grants.

### **QUALIFICATIONS**

- Advanced university degree, preferably a post-graduate degree in human rights or democratization, political science or international law.
- Minimum 3-5 years of experience in the human rights field at the national and international levels, including with human rights organizations and/or the judicial system. Work experience on Turkey, Eastern Europe and Central Asia is an asset.

### **COMPETENCIES**

- Excellent knowledge of international human rights law, and demonstrated knowledge of the UN procedures and regional mechanisms for the protection of human rights;
- Excellent and practical experience in human rights advocacy, project management cycles and development.
- Excellent drafting and editing skills, past experience working on civil society reports to United Nations mechanism or other human rights and advocacy reports an asset;

- Ability to work under pressure to deadlines and to adapt to multidisciplinary work in the environment of a multicultural team;
- Excellent oral and written language skills in English. Fluency in other languages and particularly in Turkish and/or Russian would be an asset.

## **APPLICATION PROCEDURE**

OMCT is an equal opportunities employer.

Applications for this position should be sent (by email only) to OMCT Europe at [omcteuropa@omct.org](mailto:omcteuropa@omct.org) by April 5, 2019. For consideration, please send a cover letter, a résumé and the contact details of two professional references, indicating “OMCT EUROPE HUMAN RIGHTS OFFICER” as your message subject. Only shortlisted candidates will be contacted.

For more information about the OMCT and OMCT Europe, please visit our website: [www.omct.org](http://www.omct.org)