



**ORGANISATION MONDIALE CONTRE LA TORTURE  
WORLD ORGANISATION AGAINST TORTURE  
ORGANIZACIÓN MUNDIAL CONTRA LA TORTURA**

## **VACANCY ANNOUNCEMENT**

Coordinator a.i. (cover during maternity leave)

The World Organisation Against Torture (OMCT), the largest international coalition of non governmental organisations fighting against torture, summary executions, forced disappearance and all other forms of cruel, inhuman and degrading treatment, is currently seeking to recruit a **FULL TIME COORDINATOR A.I** for the Human Rights Defenders/Observatory for the Protection of Human Rights Defenders (cover for maternity leave). Working languages are Spanish, English and French. Please note that the selected candidate will have to be fluent in oral and written English and Spanish. The candidate should also be proficient in French.

The position should be filled from **May 1, 2012**, for a length of six months.

## **RESPONSIBILITIES**

The incumbent will work under the supervision of the Secretary General and the Deputy Secretary General of OMCT. Activities of the position include:

- To write or supervise urgent interventions in cases involving human rights defenders (in Spanish, English and/or French) and disseminate them, including by posting them on OMCT website.
- To organise, coordinate and supervise field missions.
- To draft, edit and coordinate publications of the Observatory for the Protection of Human Rights Defenders and their translation.
- To coordinate the material assistance provided to human rights defenders at risk.
- To liaise with OMCT network organisations.
- To liaise with relevant United Nations and regional specialised mechanisms for the protection of human rights defenders.
- To represent the Human Rights Defenders/Observatory for the Protection of Human Rights Defenders by participating in relevant seminars, meetings, and conferences.
- To ensure that activities are carried out within budgetary limits and to issue relevant progress and final narrative / financial reports.
- To supervise interns working on the Human Rights Defenders/Observatory for the Protection of Human Rights Defenders.
- To assist with other activities of the Human Rights Defenders/Observatory for the Protection of Human Rights Defenders.

## **PROFILE**

- University degree in law, international relations, social sciences or related field.
- At least four years of practical experience in international human rights work, including through internships.
- Excellent practical knowledge of human rights law, human rights NGOs, UN procedures and regional mechanisms for the protection of human rights.
- Excellent drafting and editing skills.
- Ability to take initiatives and prioritise with minimum supervision.
- Ability to work under pressure to deadlines and to adapt to multidisciplinary work in the environment of a multicultural team.
- Good interpersonal and communication skills.
- Fluency in oral and written English and Spanish.
- Proficiency in oral and written French.

## APPLICATIONS

- Applications for this position should be sent **by 10 April 2012** to Delphine Reculeau, Coordinator of the Human Rights Defenders/Observatory for the Protection of Human Rights Defenders, at [dr@omct.org](mailto:dr@omct.org).
- For consideration, please send cover letter, résumé, and salary history to [dr@omct.org](mailto:dr@omct.org)
- You may also fax the above information to +41.22.809.49.29, attention: Delphine Reculeau. No phone calls please.
- Only candidates who will be pre-selected will be contacted.