



World Organisation Against Torture (OMCT)

VACANCY ANNOUNCEMENT: Human Rights Adviser for OMCT's Latin America Desk (nine months maternity replacement)

The World Organisation Against Torture (OMCT), the largest international coalition of nongovernmental organizations (SOS-Torture Network) fighting against torture, summary executions, forced disappearances and all other forms of cruel, inhuman and degrading treatment, is currently seeking to recruit a Human Rights Adviser for its Latin America desk, who will work under the director supervision of the Convention against Torture Program Director.

Location: International Secretariat of the OMCT, Geneva, Switzerland.

Dates: 15 October 2019 to 15 July 2020 (maternity replacement).

Responsibilities:

- Implement OMCT's Convention against Torture Program in relation to Latin America, including shadow reporting to the UN Committee against Torture and follow-up activities (in particular with regard to Guatemala, Honduras, Mexico, Colombia, El Salvador, Nicaragua).
- Design, plan, organize and carry out fact finding and advocacy missions, roundtables, capacity building activities, in coordination with OMCT's network members and local partners.
- Support the Director of OMCT's Convention against Torture Program in organizing, coordinating, and moderating NGO briefings before the Committee against Torture.
- Support civil society organizations, in particular SOS-Torture network members and anti-torture coalitions, in their engagement with the Committee against Torture, as well as in their engagement with other UN bodies such as the Human Rights Committee, the Human Rights Council, the Universal Periodic Review, and the special procedure mandate-holders, including through the drafting or editing of reports, statements, submissions.
- Maintain relations and respond to requests from SOS-Torture Network members and domestic anti-torture coalitions from Latin America calling on OMCT's intervention or assistance with regards to case and thematic advocacy and legal support in areas

relevant to OMCT's mandate (e.g. through press releases, letters to authorities, briefing papers).

- Assist members of the Latin America Anti-Torture Litigators' Group (*Grupo de Litigantes Contra la Tortura de América Latina*, regional initiative) in developing domestic and international litigation strategies, plan and coordinate webinars and meetings in the framework of the mentioned group.
- Organize a meeting of the Working Group on Torture and Indigenous Peoples (regional initiative) and coordinate resulting research and drafting of a regional thematic report.
- Represent the OMCT at national and international forums.
- Draft donor and activity reports and be responsible for the execution of project activities and budgets.

Qualifications:

- Advanced university degree in law, human rights, international relations or related field. A master or post-graduate degree in human rights is required;
- Minimum three years of work experience in the human rights field at the national and/or international level, preferably with human rights organizations.
- Previous relevant work experience in or on Latin America or advanced knowledge of the situation of human rights in the region.
- Solid knowledge and/or experience in the defence and promotion of international standards related to the prohibition of torture and other ill-treatment is a strong asset.

Competencies:

- Excellent knowledge of international human rights law, and demonstrated knowledge of the UN procedures and regional mechanisms for the protection of human rights;
- Excellent drafting and editing skills, past experience working on civil society reports to international human rights mechanisms or human rights and advocacy reports an asset;
- Ability to work under pressure to deadlines and to adapt to multidisciplinary work in the environment of a multicultural team;
- Good interpersonal and communication skills;
- Excellent oral and written Spanish and English.

Other details

This position is a full time (100%) position and requires international travel.

Application procedure:

OMCT is an equal opportunities employer.

Applications for this position should be sent (by email only) to the International Secretariat of the OMCT at applications@omct.org by **16 September 2019**. For consideration, please send a cover letter, your CV and the contact details of two professional references, indicating “OMCT HUMAN RIGHTS ADVISER LATIN AMERICA” as your message subject. Only shortlisted candidates will be contacted.